

ALPHONSA COLLEGE PALA
INTERNAL QUALITY ASSURANCE CELL



REPORT OF EXTERNAL ACADEMIC
AUDIT 2018-19
(9 August 2019)

ALPHONSA COLLEGE PALA

EXTERNAL ACADEMIC AUDIT REPORT 2018-19

Under the auspices of the IQAC, an external academic audit of activities and achievements during 2018-19 was conducted in Alphonsa College Pala on 9 August 2019 from 9.30 am to 5.00 pm. The audit team members were

1. H. E. Mar Jacob Muricken, Auxiliary Bishop of Pala (Manager)
2. Dr. K. K. Jose, Former Principal, St. Thomas College, Pala
3. Dr. Sunny Joseph, Former Principal, St. Thomas College, Pala

The Principal Rev. Sr. Dr. Gigimol M.G and the IQAC coordinator made all arrangements in this regard. The Principal issued the notice in advance directing all the Departments to prepare/ update all necessary files with supporting documents. The detailed time schedule of the audit was circulated to all departments.

Accordingly, all departments made power point presentations for about 10 minutes each, featuring all important achievements and activities. All faculty members were present. All the documentation of the departments was verified by the Audit team.

GENERAL OBSERVATIONS

The college gives at most importance to curricular as well as co-curricular and value-added programs to ensure empowerment of women to face the complexities in life. The results in university examinations are excellent with the largest number of A+ and A grades in each subject. The NSS, NCC, College Union, Centre for Gandhian Studies, ASAP Club, Career and Placement Cell etc. provide necessary training in making them self-reliant and liberated with traditional cultural values and moral integrity in addition to commitment to society and nation. The college union is very active and organizes Youth festivals, Fresher's Day, Leadership Training programs, Open houses, Personality Development programs, Beauty Competition, etc. in addition to the publication of the college magazine.

The audit team appreciates the wide range of co-curricular activities in the college for personality development and leadership training to make the students worthy responsible citizens of tomorrow. The library has a rich collection of more than 40,000 books and over 100 journals and periodicals. The PTA is very actively involved in the development of infrastructure and maintenance of discipline among students ensuring good results in examinations.

The CSM and Jesus Youth as well as Faculty of Religion ensure proper value education to all students. The different clubs like Debate and Oratory Club, Women Cell, Quiz Club, ENCON club, Quality Circle, Walk with Scholar (WWS) and SSP, Equal Opportunity Centre etc help students to excel in their studies as well as personality develop. Value Education, NCC, NSS, Gandhian Study Centre,

Paryaptha, Bio-farming, Herbal Garden, Sports and Games, Waste Management, Environmental Awareness programs, Energy conservation, Energy Audit, Free tuitions and extension programs, Exhibitions, Visits to orphanages, Life skill development programs etc make the students empowered women with deep rooted values and integrity.

The infrastructure and learning resources are sufficient, up-to-date and well maintained. The large number of scholarships, prizes and awards, free boarding and lodging facilities are ample examples of student support and progression and are commendable. Governance, leadership and management are very good. Many teachers are involved in the curriculum development at university level. The extension activities are excellent as evidenced by the many awards won by the NSS unit at university and state level. The achievements in the field of sports and games are unparalleled and marvelous.

GOVT. AIDED DEPARTMENTS

Department of English: The department has made significant achievements in all fields both curricular and co-curricular. The University examination results are excellent with maximum number of A+ and A grades in the university. In teaching and research, consultancy and extension also, the department is at the forefront. Student support is also very good and appreciable. It offers an add-on certificate course which empowers the students with proficiency in English for communication and creative writing. There are a number of healthy practices and innovative methods for improving the teaching-learning process. The quality of teachers is evident from the profile. Most of them are involved in curriculum development at University level as well as ASAP for skill development of students. They are actively involved in all co- curricular activities. The Bursar and NCC Officer of the college are also from this department. However, 6 faculty positions are vacant and are engaged by guest faculty and needs to be filled by recruiting new faculty. As a PG department, more invited talks, national conferences and seminars may be conducted regularly.

Department of Malayalam: Both the faculty members have Ph.D. and are engaged in supporting administrative activities as well as Career & Placement Cell and NSS. The department offers only Malayalam as Common course under Part II. The pass percentage is 100%.

Department of Hindi: There is only one faculty member. she has Ph D. and is very active in research also. The pass percentage is 100%. She coordinates PTA activities also. Both Malayalam and Hindi departments have jointly organized many programs for nurturing literature, arts and culture in students.

Department of Mathematics: This department has excellent results in the university examinations with the largest number of A+ and A grades in the university. It offers add-on course for students and free tuition programs in an orphanage. Faculty members are actively involved in all administrative activities, IQAC, add-on courses, Walk with a Scholar etc, Feedback analysis is carried out

and Bridge courses are conducted. However, more data on student achievements, student progression, scholarships etc are to be prepared with supporting documents. Even though all teachers are well experienced, only one has secured Ph.D. and published research papers. More invited talks, seminars, workshops etc. may be arranged for the students. Highly talented students may be motivated and encouraged in research activities. Students may be given orientation in enhancing skills in data analysis.

Department of Physics: The faculty members are highly qualified with 3 Ph.D. and 1 M.Tech. with active involvement in curriculum development, research, linkage, editorial ship of journals and consultancy. About 40% of classes are held using ICT tools. The results are also good with many A+ and A grades and university ranks. SPARKS exhibition, Add-on courses, Energy Audit, Student projects at reputed national institutes like IUCCA, HST etc and publication of Harmonics manuscript magazine by students are worth mentioning. The faculty has been implementing research projects and is involved in M.Sc. project guidance for external students. However more activities like seminars/conferences, invited talks, promotion of renewable energy and non-conventional energy etc are to be organized.

Department of Chemistry: The faculty members are highly qualified and 4 of them have Ph.D. The Principal is from this department. They have active participation in research and consultancy as well as research guidance and publications. They have implemented many research projects and initiated collaborations and signed MOU with reputed institutes. They have undertaken many activities for Environment protection, Energy conservation, Waste management etc. Files are well documented with necessary supporting documents.

Department of Zoology: The faculty members are highly qualified. 4 of them have Ph.D. and 2 are actively pursuing research leading to Ph.D. and have research publications. The results are good at both UG and PG levels. Infrastructure facilities are also very good with modern lab facilities. Teaching-learning is supplemented by invited talks, seminars, field study and extension programs. The alumni association is also strong and active.

Department of Botany: There are 3 faculty members of which 2 have Ph.D. and 1 M.Phil. and are well qualified. There are UGC sponsored Minor research projects and Career Oriented programs. They organize programs for Environmental Awareness, Cleaning and Preening the campus, Fruit preservation etc. The faculties are actively involved in administrative works and co-curricular activities. They are involved in campus beautification, green audit and labeling of plants, herbal garden, etc.

Department of Economics: There are 3 faculty of which 2 are regular and 1 guest faculty. One Vice Principal is from this department. One faculty has Ph.D. and a Minor research project is implemented. The examination results are also very good. The faculties are active in extension programs like social service, visits to orphanages etc and have cultivated social commitment and responsible citizenship among students. Yoga and Life skill Development Programs, Environment

awareness and green Audit are being implemented. Paryaptha program helps in empowering women. More invited talks, seminars, workshops on data analysis softwares, project works, surveys, budget discussions, remedial programs for weak students etc. may be organized.

Department of Political Science: The faculty are highly qualified and experienced and 4 of them have Ph.D. They are actively involved in curriculum development at university level and collect feedback from all stakeholders. Faculties are active in research and consultancy with publications, paper presentations, minor/major projects and research guidance. Various extension activities like Bio-farming, Environment Protection, Women Empowerment, Gandhian Studies etc. are implemented. The faculty actively involved in administrative works such IQAC, College Union, Staff Advisor, Faculty of Religion etc as coordinators. The Vice Principal, Farm Director and Chaplain are from this department.

Department of History: There is only 1 regular faculty and the rest are guest faculty. Special efforts are to be made for increasing the result and remedial programs may be organized for weak students. More student oriented programs, seminars, invited talks etc may be organized to create more interest in the study of history. History exhibition, Archeological surveys, Visits to historical sites in Meenachil Taluk etc may be arranged along with a museum.

Department of Physical Education: This department has only one faculty and he has submitted Ph.D. thesis. The faculty member has won many awards and has served as manager, coach etc of M.G. University teams in many national meets. It has produced many Olympians, Arjuna Awardees, reputed international and national sports stars etc. The department is active in research, publications and consultancy. Sports students are getting grants from Kerala State Sports Council and is provided with free boarding and accommodation by PTA. Many prizes and scholarships are instituted by PTA and Alumni to outstanding sports stars. Placement facilities are also provided. More than 50 students are members of University, State and National teams and won prizes. The sports students make use of the facilities in St. Thomas College grounds and Synthetic Stadium of Pala Municipality also.

SELF FINANCED DEPARTMENTS

Department of Clinical Nutrition and Dietetics (SF): This department has 7 faculty members and the coordinator is the Chairperson of the BOS in UG and PG at university level and is actively involved in curriculum development. 2 faculty members are pursuing Ph.D. research. They are organizing many training programs, field visits, community extension activities, food exhibition etc. University examination results are also good. Remedial teaching, Career counseling, Parent Teacher Students meetings etc are arranged regularly. Also, Hospital internships, visits to national institutes, 6 month project work in reputed institutes etc are provided along with financial aid to poor students. As part of extension programs Community Nutrition Programs were held in Pala, Ettumanoor and Paika.

Department of English (SF) : It was started in 2013 and has good faculty members. A State level English Quiz is organized every year. Students may be motivated more with ICT enabled teaching-learning skills, Literary quiz and creative writing.

Department of Chemistry (SF): It was also started in 2013 and has well experienced faculty. The library and laboratory facilities are to be enhanced. Students are motivated by organizing invited talks, seminars, NET coaching etc. **Department of Commerce (SF):** It was started in 2013 and has good faculty. Students are motivated by field visits, collaborations and on the job training in banks, stock exchanges and other financial institutions. invited talks, management fests etc are also organized.

Department of Fashion Technology (B. Voc.): It is a UGC sponsored vocational program started in 2014 to provide skill development and employability among students. The teachers are well experienced. Industrial visits and collaborations are provided to students. More practical training with necessary modern Equipements are to be provided. Fashion shows and exhibitions may be organized and entrepreneurial skills may be developed in the students. Orientation and support for self-employment may also be provided.

Department of Sports Nutrition and Physiotherapy (B. Voc.): This vocational program started in 2014, provides Skill in sports nutrition and physiotherapy which are most essential for ensuring high achievements from sports personnel. This program well suits the sports tradition of the college. This will provide skill development for sports managers and event management teams as well as help in health management using sports, which will ensure job in the hotel industry also. More awareness programs, industrial collaborations and linkages are needed for placement of students in industry. Along with the program, certificate courses in Yoga, Games, Sports Journalism, Sports medicine etc may also be provided.

CONCLUDING REMARKS

The audit team appreciates the efforts of staff and students in excelling in all areas. The high percentage of examination results with large number of university ranks with A+ and A grades are testimony to the high quality of teaching-learning process imparted. The achievements of students in youth festivals, sports and games, quiz programs etc. are testimony to the student enrichment and support provided by the institution. The Bridge Courses, SKAT to identify weak and highly qualified students, Add on Courses, ICT based teaching, instant Quizzes, Remedial Teaching, Departmental libraries, Departmental Associations, class-wise PTA meetings, Seminars and invited talks, Theme based book exhibitions, peer teaching, Result Analysis, Spoken English classes, etc. are innovative best practices which lead to systematic teaching-Learning. A good number of teachers have Ph.D. and are active in research. The college is publishing a bi-annual Journal also for fostering research among faculty and students.

However, we suggest the following points for further improvement. The faculty

may try to improve more in research and consultancy by acquiring doctoral degrees, with publications in reputed journals, undertaking research projects, participations and presentation of papers in seminars and conferences. More linkages and collaborations are to be initiated and seminars, conferences, workshops etc. are to be organized regularly. The documentation may be made more systematic and up to date with necessary supporting files and documents. A workshop for newly recruited staff on UGC Regulations, Examination reforms, CBCSS, NAAC accreditation and related works may be arranged. Each department may try to identify a concise vision and mission. More new books and journals are to be acquired in the library. There should be a joint effort for fund mobilization for research and training, purchasing new books and journals and new laboratory equipment. Remedial classes may be offered to SC/ST and weak students. The college should develop a system to institutionalize and sustain the quality enhancement targets. We appreciate the help rendered by the principal and staff in making this audit successful. The audit team expresses its deep gratitude to all faculty members and staff for the sincere cooperation and efforts to make the college a center of excellence for making the perfect woman nobly planned.

Pala
09.08.2019

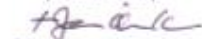


Dr. K. K. Jose



Dr. Sunny Joseph

Mar Jacob Muricken
(Chairman)



MANAGER
ALPHONSA COLLEGE
PALA



PRINCIPAL
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