

# PERSPECTIVE PLAN – 2024



**ALPHONSA COLLEGE, PALA**



Alphonsa College Pala has prepared perspective plan 2024 based on the report of the NAAC peer team visit in March 2019 considering the goals and objectives of the institution, needs of society, trends in higher education, thrust areas of the UGC, NAAC core values, enhancing employability of the students, and sustenance of value based quality education to students.

The perspective plan has been prepared taking into account the inputs received from various stakeholders including teachers, parents, alumni, students, heads of departments and the infrastructure and planning committee. The perspective plan has been discussed, reviewed and approved by the managing board of the college.

Sustaining and strengthening all the programs and activities that are currently underway in the college, numerous initiatives for the development are proposed to be undertaken during next 5 years. The following are the initiatives proposed:

### **1. Academic Excellence**

- Apply for new Industry need based and job oriented UG and PG programmes.
- Introduce UGC NSQF Skill oriented Add-on Courses
- Introduce job oriented/ vocational programmes and new courses in emerging areas
- Encourage students and faculty to participate in MOOC courses
- Organize national and international seminars and workshops for boosting the academic outlook of faculty and students in various aspects of arts and science.
- Thrust in ICT enabled teaching and learning- encourage and train faculty to adopt ICT enabled innovative teaching and evaluation methods and for e-content development.
- Strengthen the feedback system for quality enhancement and to initiate online feedback system for students and other stake holders.

### **2. Research and Human Resource development**

- Upgradation of PG departments to Research departments



- Enroll faculties for Ph. D and encourage more research related activities in campus
- Attracting more external funding through research proposals - encourage teachers to take up more minor and major research projects from government and non-government organisations.
- Conduct faculty development programmes on research, academic publication and intellectual property rights.
- Fill up existing vacancies with permanent appointments
- Initiate promotion of teaching staff
- Upgrade the professional standard of non-teaching staff through training in office automation
- Start new MOUs and Linkages with academic institutions, universities and industries for research, skill development and entrepreneurship.

### **3. Student Support mechanism**

- Strengthen the functioning of the career club and placement cell – generate awareness about employment opportunities, organize career guidance programmes and guidance to competitive exams and enhance placement activities.
- Strengthen the Divyangjan friendly environment of the college and to enhance Infrastructural and Academic Assistance for Divyangjan students
- Women empowerment through awareness on cyber and social crimes
- Upgrade hygiene and recreational facility in college and hostels
- Extend wellness and sports facility to all students
- Strengthen sports activities through providing new facilities
- Provide space for Creative participation through competitive activities
- Encourage Alumni involvement in student support activities
- Conduct programmes to promote self-reliance in students
- Enhance student participation in life skill-oriented courses.

### **4. Outreach programmes**

- Encourage department/ cells to participate in Extension activities



- Conduct focused outreach programmes coordinated through UBA, NSS, NCC, CGS etc
- Conduct Value added programs in and off campus
- Coordinate and support extension in times of calamity/ distress
- Start more consultancy services on payment basis for the benefit of the community.
- Active collaboration with NGOs and the local self governments for community extension activities.

#### **5. Environment consciousness**

- Rainwater harvesting
- Tap Solar energy for energy needs of institution
- Rejuvenate Waste Management System
- Conduct awareness in Disaster management programs
- Conduct environmental audit as a regular practice
- Implementation of green protocol

#### **6. Governance, Infrastructure and Learning Resources**

- Renovate classrooms, laboratories, canteen
- Augment infrastructure for Sports and Games and construct a volleyball court cum indoor stadium.
- To attract external funding for infrastructure augmentation- to apply for DIST-FIST, DBT Star college Scheme, Curie programme
- Convert existing classrooms to smart rooms
- Equip media room with recording facility
- Introduce LMS like Moodle
- Complete automation of office and Library
- Escalate IT infrastructure and maintenance
- Subscribe more e-journals and academic e-resources
- To set up digital repository in college library and to provide remote access to the e-resources of the library.



- To augment facilities for the development of e contents.
- To enhance ICT facilities in classrooms and to equip more classrooms with smart boards.
- To install Sanitary napkin-vending machines.
- To enhance faculty empowerment strategies and welfare schemes for faculty.

The future plans proposed are envisaged for the overall development of the student community and to translate the mission and vision of Alphonsa College into reality.

