



# **ALPHONSA COLLEGE, PALA**

Reaccredited to A Grade by NAAC in the  
4th Cycle of Accreditation (CGPA 3.24)

Affiliated to Mahatma Gandhi University, Kottayam



**POLICY DOCUMENT**

**QUALITY POLICY**

## QUALITY POLICY

A fully operational Internal Quality Assurance Cell (IQAC) dedicated to the ongoing enhancement of quality and continued success of the institution is in place. The IQAC drives the internalisation of quality standards and actively contributes to enhancing the institution's performance. It annually submits self-reviewed progress reports on quality assurance to NAAC. Additionally, the IQAC will raise internal awareness on quality matters and build credibility for external quality evaluations.

### Purpose

- To establish a robust quality system aimed at enhancing both academic and administrative performance of the college.
- To foster a culture of quality improvement by embracing global standards of quality and the institutionalisation of best practices.

### Objectives

- To continuously enhance the quality of academic programs through curriculum innovation, effective teaching methodologies and rigorous assessment practices.
- To encourage self-evaluation, accountability, autonomy and innovations in higher education.

- To promote a culture of research and innovation by providing support for faculty and student research activities and facilitating collaboration with industry and academia.
- To provide comprehensive support services that foster student success, personal development and holistic growth.
- To ensure the availability of modern infrastructure and facilities that support teaching, learning, research and administrative functions.
- To uphold the highest standards of ethical conduct in all academic, research, and administrative activities.
- To improve institutional performance with effective mechanisms on the basis of feedback and follow up actions.
- To create an international quality benchmark for various academic and administrative activities.
- To strengthen internal quality assurance structural arrangement with clear roles of quality cells at College/Departments levels for monitoring and evaluation of quality practices.

### **Scope**

This Quality Policy applies to all activities and operations conducted within Alphonsa College Pala, including academic programs, research endeavours, administrative functions, and support services.

### **Implementation**

The Quality Policy will be implemented under the oversight of the Internal Quality Assurance Cell, with responsibility for monitoring compliance, conducting audits and facilitating continuous improvement initiatives.

## QUALITY ASSURANCE ACTIVITIES

- To foster innovative teaching practices and encourage pedagogical innovation among faculty members.
- To organise faculty development programs aimed at equipping faculty members with the skills to effectively utilise various e- resources and stay updated on technological advancements for teaching purposes.
- To conduct Academic and Administrative Audits (AAA) to assess and enhance the effectiveness of academic and administrative processes.
- To actively participate in accreditation and ranking surveys conducted by NIRF and NAAC to ensure continuous improvement and recognition of the institution's quality standards.
- To establish a monitoring system for tracking student progress and a mentoring system to provide support and guidance to students.
- To organize seminars, workshops, industrial visits and educational trips for students to enhance their learning experience and exposure to real-world applications.
- To strengthen the Career Guidance and Placement Cell to assist students in their career development and placement opportunities.
- To encourage student participation and excellence in various sports events, promoting a healthy and active lifestyle.
- To incentivize faculty members to publish research articles in journals of international repute, thereby contributing to the advancement of knowledge.
- To implement feedback systems to gather input on faculty performance, curriculum effectiveness, institutional performance and to periodically review and update its academic activities and performance.

- To cultivate an entrepreneurial mindset among students and facilitate initiatives to nurture their entrepreneurial drive.
- To engage students in community service activities and sensitise them to national causes, fostering a sense of social responsibility.
- To establish linkages with industry partners and national/international research institutions to facilitate collaborative research and industry-academia interactions.
- To review and make policies for effective utilisation of financial resources, infrastructure augmentation, maintenance of academic, physical and IT infrastructure and sports and cultural facilities.
- To ensure that measures for the welfare of students and staff are regularly reviewed, updated and implemented.

### **Review and Revision**

This policy will be subject to periodic review to ensure its effectiveness and alignment with institutional goals and regulatory requirements. Updates and revisions will be made as necessary to reflect changing needs and best practices.