



ALPHONSO COLLEGE, PALA

Reaccredited to A Grade by NAAC in the
4th Cycle of Accreditation (CGPA 3.24)

Affiliated to Mahatma Gandhi University, Kottayam



POLICY DOCUMENT

RESEARCH AND INNOVATION POLICY

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Alphonsa College, Pala places a strong emphasis on maintaining a research culture to advance knowledge, elevate educational standards, and contribute positively to society. This commitment is aimed at fostering a research-oriented environment among both faculty and students. This policy encompasses all the teaching faculty and students of Alphonsa College, Pala.

Objectives

1. Foster a culture of generating new knowledge by promoting interdisciplinary research.
2. Inspire faculty and students to embrace innovation, creativity and entrepreneurial spirit.
3. Cultivate collaborations and forge partnerships with external entities, including institutions, industries and communities
4. Elevate educational standards by integrating research seamlessly into teaching and learning experiences.
5. Drive initiatives that address societal well-being through solutions for social, economic and environmental challenges.

Alphonsa College adheres to the following principles in guiding its research endeavors.

Promoting quality research: Research activities conducted in the college gives priority to the quality and novelty of the research outcomes.

Upholding ethics and integrity: Research is conducted with unwavering commitment to the ethical norms.

Setting up of an incubation centre: The college gives a space to incubate the novel ideas of students which have market feasibility.

Encouraging collaboration and partnerships: Research initiatives actively seek partnerships with various institutions, industries, and communities. Collaborators will be approached to provide technical support and access to laboratory facilities.

Embracing an interdisciplinary approach: Research initiatives are structured to foster collaboration and exploration across different disciplines.

Continuous evaluation and assessment: Research activities undergo ongoing evaluation and refinement to maintain their efficacy and significance.

Research Governance

Alphonsa College Pala will institute a research governance framework to supervise research activities and to ensure they are in accordance with the outlined objectives and principles. This governance structure will comprise the following elements:

- **Research Committee:** A panel will be formed to supervise research activities, ensure their adherence to the research policy, and provide recommendations for research funding.

- Research ethics Committee: An ethics committee will be established to guarantee that research undertakings maintain the highest standards of ethics and professionalism.

Research funding

Alphonsa College Pala will allocate funding to support research initiatives that align with the policy's objectives and principles.

The available funding sources will include:

- External research grants: Faculty and students will be encouraged to seek external funding from government bodies such as SERB, DST, DBT, foundations and industry entities.
- Industry collaborations: Collaborative ventures with industries will be formed to support innovative ideas from students relevant to industry requirements.

Research Communications

The college will promote the dissemination of research findings by faculty and students through diverse avenues, including:

- Publishing: Encouraging faculty and students to publish their research in reputable peer-reviewed journals and books. A peer reviewed journal of the College 'Alfomine' will serve as a platform for research publications of staff and students.
- Conferences: Encouraging faculty and students to showcase their research at national and global conferences.
- Outreach Initiatives: Encouraging faculty and students to communicate effectively with the public about their research findings through workshops, seminars and exhibitions.

Alphons College is dedicated to nurturing a vibrant research environment that upholds standards of quality, excellence, ethics, collaboration, and innovation among its faculty and students. This commitment is underscored by a comprehensive policy framework that outlines guidelines for research governance, funding opportunities, and dissemination channels. Through initiatives such as external funding partnerships and encouragement for publication and presentation at conferences, the college aims to empower its academic community to contribute meaningfully to the advancement of knowledge and societal well-being.