

# **ALPHONSA COLLEGE, PALA**

## **Career and Placement Cell**

### **Annual Report 2025–26**

#### **Introduction**

The Career and Placement Cell of Alphonsa College, Pala continued its active role during the academic year 2025–26 in facilitating career development, employability enhancement, and professional growth among students. The Cell functioned as a vital link between students and the professional world by organizing career-oriented programmes, skill development initiatives, placement support activities, and awareness sessions on diverse career opportunities.

With the objective of preparing students to successfully face the challenges of the competitive employment sector, the Cell focused on strengthening essential skills such as communication, aptitude, interview readiness, professional etiquette, and career planning. Various programmes were conducted throughout the year in collaboration with external agencies, industry professionals, and career development organizations to provide students with meaningful exposure and practical insights.

The initiatives undertaken by the Career and Placement Cell during the year helped students understand emerging career trends, explore multiple career pathways, enhance their competencies, and develop the confidence required for academic and professional advancement.

## Activities and Programmes Conducted

- **KKEM Talent Accelerator Programme**

The Career and Placement Cell commenced its activities for the academic year with the **KKEM Talent Accelerator Programme** on 1 July 2025. The programme was designed to enhance students' employability by equipping them with skills aligned with current industry expectations.

The programme emphasized the importance of developing professional competencies, digital skills, communication abilities, and workplace readiness among students. It encouraged students to identify their strengths, improve their skill sets, and actively participate in career development activities. The initiative served as a foundation for students to develop a career-oriented mindset and prepare themselves for future employment opportunities.

- **Prayukthi 2025 Mega Job Fair**

The Career and Placement Cell of Alphonsa College, Pala hosted the **Prayukthi 2025 Mega Job Fair** on 2 August 2025 in association with the Kottayam District Employment Exchange and Kottayam Model Career Centre.

The mega job fair was organized with the objective of creating a common platform where job seekers and employers could interact and explore employment opportunities. The event witnessed the participation of around **1000 candidates from different parts of Kottayam district**, making it a significant career-oriented initiative hosted by the institution.



A number of organizations and employers participated in the programme, offering candidates opportunities to understand recruitment procedures, interact with recruiters, and explore available vacancies across different sectors. The event provided valuable exposure to participants by helping them gain practical knowledge about employer expectations, selection processes, and career possibilities.

The successful hosting of the job fair highlighted the commitment of Alphonsa College towards promoting employability, supporting employment opportunities, and contributing to the career development of students and job seekers in the community.

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**രജിസ്ട്രേഷൻ സൗജന്യം**

ഉദ്ഘാടനം **ശ്രീ. മാണി സി. കാപ്പൻ MLA** അദ്ധ്യക്ഷൻ  
**ശ്രീ. തോമസ് പിറ്റർ വെട്ടുകല്ലേൽ** ബഹു. മുനിസിപ്പൽ ചെയർപേഴ്സൺ, പാലാ





- **Career Orientation Programme for Final Year Students**

A **Career Orientation Programme for Final Year Students** was organized on 25 August 2025 to guide students during the crucial stage of career decision-making and transition from college life to professional life.

The programme focused on creating awareness about career planning, higher education opportunities, employment options, competitive examinations, and the importance of developing professional skills. Students were guided on identifying suitable career paths based on their interests, abilities, and future aspirations.

The session helped students understand the significance of early career preparation and encouraged them to take proactive steps towards achieving their professional goals.



- **Career Opportunities in Banking Sector**

A session on “**Career Opportunities in Banking Sector**” was conducted on 18 November 2025 with the aim of familiarizing students with career prospects in the banking and financial services sector.

The programme provided students with insights into various opportunities available in banking, recruitment procedures, eligibility requirements, and preparation strategies for competitive examinations. It also highlighted the importance of developing analytical skills, communication abilities, and subject knowledge for building a successful career in the sector.

The session motivated students to explore banking as a promising career option and guided them in understanding the pathways to employment in financial institutions.



- **Talento – Career Aptitude Test for Final Year Students**

The Career and Placement Cell conducted **Talento**, a Career Aptitude Test for final year students, on 20 November 2025 in association with Enbridge International Training Campus.

The objective of the assessment was to evaluate students' aptitude abilities and provide them with an understanding of their career readiness. The test focused on assessing analytical thinking, logical reasoning, problem-solving ability, and other essential competencies required for higher studies, competitive examinations, and employment opportunities.

The programme enabled students to identify their strengths and areas requiring improvement. It also helped them understand the importance of aptitude development and continuous self-improvement for achieving success in recruitment processes and future career pursuits.







- **Career Opportunities at RBI**

The Career and Placement Cell organized a specialized session on “**Career Opportunities at RBI**” on 24 November 2025. The programme was conducted by officials from the Reserve Bank of India, who provided students with valuable information regarding career opportunities in the central banking sector.

The session covered various career avenues available at RBI, recruitment procedures, eligibility criteria, and the preparation required for competitive examinations. The interaction with experienced officials provided students with first-hand knowledge about opportunities in the banking sector and encouraged them to explore careers in financial services.

The programme was highly beneficial in creating awareness among students about prestigious career opportunities and the importance of systematic preparation.



**Alphonsa College Pala**



**Career and Placement Cell  
in Collaboration with RBI**

**Organises**

## **Awareness Campaign on Career Opportunities at RBI**

Venue: Seminar Hall  
Date: 24 November 2025  
Time: 2 pm

**Explore your career path with RBI**

Highlights of work at RBI

- Equal Opportunity Employer
- Rewarding Career
- Supportive HR Climate
- Attractive Compensation
- Acquisition of Expertise

GPS Map Camera

**Puliyanloor, Kerala, India** 🇮🇳  
Pm28+xm, Arunapuram, Puliyanloor, Kerala 686574,  
India  
Lat 9.70296° Long 76.666982°  
Monday, 24/11/2025 02:50 PM GMT +05:30

Google





- **Career Readiness and Interview Skills Training**

The Career and Placement Cell conducted a training session on “**Career Readiness and Interview Skills**” on 11 December 2025 as part of its efforts to strengthen students’ professional skills.

The programme focused on preparing students for the recruitment process by improving resume writing skills, communication abilities, interview techniques, professional behaviour, and confidence levels. Students received practical guidance on presenting themselves effectively before potential employers and understanding the expectations of recruiters.

The training programme contributed significantly to improving students’ placement preparedness and enhancing their confidence to face career opportunities.





- **Session on Global Career Opportunities**

A session on “**Global Career Opportunities**” was organized on 19 December 2025 to create awareness among students about international career possibilities and global employment trends.

The programme highlighted opportunities available in international sectors, the importance of developing global competencies, and the skills required to succeed in a competitive global environment. Students were encouraged to broaden their perspectives and explore career options beyond conventional pathways.

The session helped students understand the changing nature of employment and the need to continuously upgrade their knowledge and skills.



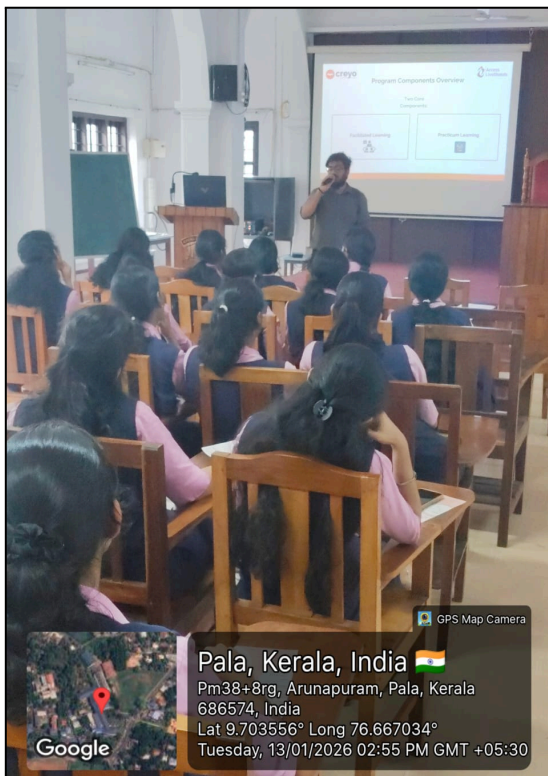


- **SPROUTS Programme on Internship Opportunities Connected to Rural Development**

The Career and Placement Cell organized the **SPROUTS Programme on Internship Opportunities Connected to Rural Development** on 13 January 2026.

The programme focused on creating awareness among students about internship opportunities that provide practical learning experiences and exposure to community-based initiatives. It emphasized the importance of internships in developing professional skills, gaining workplace experience, and applying academic knowledge in real-life situations.

The session encouraged students to participate in experiential learning opportunities and understand the role of internships in enhancing career growth and professional competence.





## **Conclusion**

The Career and Placement Cell of Alphonsa College, Pala successfully implemented a wide range of programmes during the academic year 2025–26 with the objective of strengthening students' career preparedness and employability. The initiatives included career guidance sessions, aptitude assessment, job fair participation, professional training, sector-specific awareness programmes, and internship-related initiatives.

Through these activities, the Cell provided students with opportunities to explore diverse career options, improve their professional skills, and develop confidence to face future challenges. The continued efforts of the Cell have contributed significantly to creating a career-focused learning environment and supporting students in their journey towards professional success.