

ALPHONSA COLLEGE PALA



Equal Opportunity Cell Annual Report 2023-24

Equal Opportunity Cell

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The Equal Opportunity Cell (EOC) at Alphonsa College envisions to create an inclusive society. At the college level, the cell is dedicated to create pathways for students with disabilities and those from marginalised sections of society. The College has constructed ramps, railings, accessible washrooms and Braille-enabled sign boards for differently abled persons. The cell organises activities aimed to initiate conversations on various barriers confronting students with disabilities and other forms of social exclusion, build empathy, and to motivate them to overcome societal barriers.

Our mission is to foster an environment of awareness, equity, and equal opportunity, promoting social inclusion, diversity, and cohesion within our institution

The main objective of the Equal Opportunity Cell is to help and empower persons with disabilities, and students to participate fully in the academic, intellectual, social, and cultural life of College on an equal basis.

Our college is ensuring the following facilities to the students - promoting diversity and inclusive practices on the campus & provide disadvantaged groups with adequate opportunities, ensure barrier-free access to all buildings of Colleges, Departments, Libraries, Hostels and offices, provide counseling for psychological support and fulfill the needs of PwDs in all categories including Visual, Hearing, Orthopaedic, Neurological, etc. Scribe facilities have been arranged for pwd students. They are given opportunities to sing morning prayers in the college.

Scribe facilities for students

Equal opportunity cell arranges scribe facility providing an assistant who writes answers on behalf of a candidate during an exam.

Cultural competitions

As part of the College Arts Fest 2024, the EOC organized special competitions exclusively for Divyangjan to encourage their artistic expression and to create a platform for showcasing their talents.

Objectives of the Programme

To promote inclusiveness and equal participation in college cultural events.

To encourage Divyangjan students to express creativity through arts and music.

To enhance confidence, social interaction, and visibility of their talents.

To create an enabling environment that recognizes their abilities and contributions.

The Divyangjan Students' Pencil Sketch and Music Competitions organized by the Equal Opportunity Cell during the Arts Fest 2024 served as a meaningful initiative to promote inclusivity and celebrate diversity on campus.



The Arts Fest Committee provided full support for organizing the events smoothly. Increased awareness among the student community regarding inclusivity. Prizes were given to the winners of cultural competitions for Divyangjan students on Merit Day.



A scholarship titled Sri. Bobby Thomas Kottukappally Puthumana Memorial Scholarship is instituted for providing financial assistance to one First Year Degree PwD student. Awareness classes are organized for both the students and their parents regarding scholarships, freeships, etc provided by Government for their well-being.

The activities of Equal Opportunity Cell (EOC) of Alphonsa College, Pala reflects the college's commitment to fostering an environment where every student is valued and encouraged to succeed.